

# 2006 ANNUAL PUBLIC FILE EEO REPORT

(To be completed by each station or each station group annually and placed in each station's public inspection file and on each station's web site)

Call Sign of Station(s): WRC-TV

1. List all full-time job vacancies filled by any station covered by this report during the past year.

Account Manager  
 Account Manager  
 Assignment Editor  
 Associate Producer  
 Building Engineer  
 Customer Service Representative  
 Customer Service Representative  
 Customer Service Representative  
 Digital Media Account Executive  
 Human Resources Coordinator  
 NABET Engineer  
 NABET Engineer  
 Producer  
 Producer  
 Producer  
 Promotion Producer  
 Reporter  
 Reporter  
 Sales Manager  
 Satellite Coordinator  
 Newswriter

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.\*
3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1? 133
4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
ACS Workforce & Community Solutions, Inc.	
American Federation of Television and Radio Artists	
American University Career Center	1
America's Job Bank	
Bowie State University	
Broadcast Employment Services (tvjobs.com)	1
Catholic University of America Office of Career Services	
Careerbuilder.com	6
County Exec. Doug Duncan Office of Community Outreach	
Craig's List	4
DC Dept. of Employment Services	
DCjobs	1
George Mason University Career Services	
George Washington Career Center	

gecareers.com	1
Greater Urban League	
Hampton University Career Center	
Hotjobs.com	1
Howard University	
ITT Technical Institute	
IUOELocal99.org	4
JOBS! Ministry Career Resource Center	
Loudoun Workforce Resource Center	
Marymount Career Services	
MD Workforce Exchange	
Medialine	
Monster.com	2
Montgomery Works	
Morgan State University Career Resource Center	
Mt. San Antonio College Career Placement Services	
NAACP	
National Lesbian and Gay Journalists Association	
National Television Academy	
NBC4 jobline	
NBC4.com	7
Prince George's Workforce Development	
Southeastern University Career Services	
Spots'n Dots	1
St. Luke's House-back to work program	
Television Bureau of Advertising	
The Telecom Hub	2
TVWeek	
University of the District of Columbia	
University Career Service Office	
Washington Post	
Washingtonpost.com	
Women Empowered Against Violence, Inc.	
Women in Film and Video	

5. Please summarize the station's (or station group's) broad recruitment outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

WRC-TV is committed to diversity and equal employment and as such, has conducted broad and extensive recruitment outreach over the last year. The Station's outreach efforts include the following:

#### JOB FAIR PARTICIPATION

Michael Jack, President & General Manager of WRC-TV and Frank Caskin, Assistant News Director of WRC-TV participated in the National Association of Hispanic Journalists (NAHJ) Career Expo in Fort Worth, Texas on June 16-17, 2005.

Michael Jack, President and General Manager of WRC-TV participated in the National Association of Black Journalists (NABJ) Job Fair on August 4<sup>th</sup> and 5<sup>th</sup> in Atlanta, Georgia.

Michael Jack, President and General Manager of WRC-TV participated in the Asian American Journalists Association (AAJA) Job Fair on August 18<sup>th</sup> in Minneapolis, Minnesota.

Janifer Claytor, Human Resources Administrator, participated in the Howard University Job Fair in Communications on October 13-14, 2005 in Washington, D.C. as well as the Women in Film and Video Job Fair in Washington, D.C. on February 26, 2006

Rachel Manning, Director of Human Resources and Corina Fitzpatrick, Human Resources Coordinator, participated in the 3<sup>rd</sup> Annual Washington Area Broadcast Association Job Fair on April 4, 2006 at the George Washington University in Washington D.C.

#### STUDENT CAREER PARTICIPATION

NBC hosted four students from the Washington Internships for Native Students (WINS) program on December 4, 2005 for a taping of Meet the Press.

Bill Nardi, New Operations Manager for WRC-TV participated in a Career Focus Session sponsored by the University of Miami School of Communications in Arlington, Virginia on March 16, 2006.

Michael Jack, President and General Manager of WRC-TV was a Time Warner Seminar Series Speaker at Howard University on March 23, 2006.

Janifer Claytor, Human Resources Administrator, attended an Etiquette Workshop at Bowie State University on April 27, 2006 that was designed to give students the opportunity to learn from professionals and have their resumes reviewed.

#### INTERNSHIP PROGRAM

WRC-TV has a thriving internship program in conjunction with NBC News. Between June 2005 and May 2006, over 132 students from 55 different colleges and universities participated in internships. Of these participants, 80 served as interns with the Station.

#### EMMA BOWEN FOUNDATION FOR MINORITY INTERESTS IN MEDIA

In the last year, WRC-TV has sponsored two (2) students with the Emma Bowen Foundation for Minority Interests in Media. The students work for the Station during their semester breaks and the Company matches their earnings 100% to help them offset their college expenses.

#### HOWARD UNIVERSITY COURSE

In conjunction with the John H. Johnson School of Communications at Howard University, WRC-TV designed and conducted a course for the Spring 2006 semester on the strategies of running a TV station. The course syllabus was facilitated by Aisha Karimah, Director, Community Affairs. The individual classes were taught by Michael Jack, President & General Manager, Vickie Burns, VP News, Mike Miller, VP Sales, Lisa Feldman and Paul Bruton, Marketing Managers, Donna Weston, Director, Advertising & Promotion, Chuck Lindner, Chief Engineer, and Jim Iovino, Webmaster.

NBCU IS AN EQUAL OPPORTUNITY EMPLOYER

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Reporter \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 06/06/05 \_\_\_\_\_

Recruitment Source

That Referred

Ultimate Hire: \_\_\_\_\_ Internal \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
No Advertising				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Satellite Coordinator \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 06/13/05 \_\_\_\_\_

Recruitment Source

That Referred

Ultimate Hire: \_\_\_\_\_ Internal \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**  
George Wright  
(301) 657-2560  
4340 East-West Hwy. Suite 204  
Bethesda, MD 20814  
Requested Notices
  
- **American University Career Center**  
Francine Blume, Ph.D.  
(202) 885-1806  
4400 Massachusetts Avenue, NW  
5th Floor of Butler Pavilion,  
Washington, DC 20016  
Requested Notices
  
- **America's Job Bank And DC Dept. of Employment Services**  
Roosevelt Bland  
202.576.3085  
Franklin St. One-Stop Career Center  
1500 Franklin St. NE  
Washington, DC 20018  
Requested Notices
  
- **Bowie State University**  
Ms. Dale O'Neal  
(301) 860-4000  
Wiseman Center Room 126  
Bowie State U  
Bowie, MD 20715  
Requested Notices
  
- **Broadcast Employment Services**  
Mark C. Halloway  
(760) 745-8177  
P.O. Box 4116  
Oceanside, CA 92052  
Requested Notices
  
- **The Catholic University of America Office of Career Services**  
Alan Goodman  
(202) 319-5623  
202 Pryzbyla Ctr.  
620 Michigan Ave., NE  
Washington, DC 20064  
Requested Notices
  
- **gecareers.com**
  
- **George Mason University Career Services**  
Elizabeth Heyerdahl  
(703) 993-2370  
Mail Stop 3B6  
4400 University Dr.  
Fairfax, VA 22030
  
- **George Washington Career Center**  
Rebekah Donahue  
(202) 319-5623  
1922 F St., NW (Old Main)  
Washington, DC 20052  
Requested Notices
  
- **Greater Urban League**  
Ursula Higgins  
(202) 265-8200  
3501 14th Street, NW  
Washington, DC 20010  
Requested Notices
  
- **Hampton University**  
Andre Ledoux  
(757) 727-5000  
Hampton, VA 23668  
Requested Notices
  
- **Howard University**  
Carol Dudley, Coordinator  
(202) 806-5806  
525 Bryant St. NW  
Howard University  
Washington, DC 20059  
Requested Notices
  
- **ITT Technical Institute**  
Darlene Jones Huckaby  
(703) 440-9535  
7300 Boston Blvd.  
Springfield, V A 22153  
Requested Notices
  
- **JOBS! Ministry Career Resource Center**  
Jack Dunlap  
(703) 536-9068  
100 A. East Fairfax St.  
Falls Church, VA 22046  
Requested Notices
  
- **Loudoun Workforce Resource Center**  
Kelly Hartles  
(703) 777-0150  
102 Heritage Way, NE  
Suite 200  
Leesburg, VA 20176  
Requested Notices
  
- **Marymount Career Services**  
Heather Stone  
(703) 284-1563  
Gerard Phelan Hall, 3rd Floor  
2807 N. Glebe Road  
Arlington, VA 22207  
Requested Notices

- **Medialine**  
Mark Shilstone  
(800) 237-8073  
Box 51909  
Pacific Grove, CA 93950  
Requested Notices
- **Monster.com**
- **Montgomery Works**  
Lulu Aguilar  
(301) 519-8253  
701 Russell Ave. E 205  
Gaithersburg, MD 20877  
Requested Notices
- **Morgan State University  
Career Resource Center**  
Garrya S. Hatton  
(443) 885-4569  
1700 E Cold Spring Lane  
Requested Notices
- **NAACP**  
Nancy Bailey  
(410) 486-3300  
4805 Mt. Hope Dr.  
Baltimore, MD 21215  
Requested Notices
- **National Lesbian and Gay Journalists Association**  
(202) 588-9888  
1420 K St. NW  
Suite 910  
Washington, DC 20005  
Requested Notices
- **National Television Academy**  
Jim Hollingsworth  
JIMHOL@cox.net  
Requested Notices
- **nbc4.com**
- **Southeastern University Career Services**  
Cheryl Price  
(202) 478-8223  
501 I St. SW  
Washington, DC 20024  
Requested Notices
- **Prince George's Workforce Development**  
Susan Gallagher  
301.583.2070  
1802 Brightseat Rd.  
Landover, MD 20785  
Requested Notices
- **St. Luke's House**  
Dave Kokoski  
(301) 493-4200 Ext. 296  
6040 Southport Drive  
Bethesda, MD 20814  
Requested Notices
- **University of the District of Columbia**  
Tori Hawkins  
(202) 274-6251  
4200 Connecticut Ave., NW  
Washington, DC 20008  
Requested Notices
- **Women Empowered Against Violence, Inc.**  
Jennifer S. Matel  
(202) 459-9550  
1111 16<sup>th</sup> St. NW  
Washington, DC 20036  
Requested Notices
- **Women in Film and Video**  
Meghan Devine  
(202) 429-WIFV  
1919 M Street, NW  
Suite 225  
Washington, D.C. 20036

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Customer Service Representative \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 06/20/05 \_\_\_\_\_

Recruitment Source  
That Referred

Ultimate Hire: \_\_\_\_\_ Former Intern \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)



- **American Federation of Television and Radio Artists**  
George Wright  
(301) 657-2560  
4340 East-West Hwy. Suite 204  
Bethesda, MD 20814  
Requested Notices
  
- **American University Career Center**  
Francine Blume, Ph.D.  
(202) 885-1806  
4400 Massachusetts Avenue, NW  
5th Floor of Butler Pavilion,  
Washington, DC 20016  
Requested Notices
  
- **America's Job Bank And DC Dept. of Employment Services**  
Roosevelt Bland  
202.576.3085  
Franklin St. One-Stop Career Center  
1500 Franklin St. NE  
Washington, DC 20018  
Requested Notices
  
- **Bowie State University**  
Ms. Dale O'Neal  
(301) 860-4000  
Wiseman Center Room 126  
Bowie State U  
Bowie, MD 20715  
Requested Notices
  
- **Broadcast Employment Services**  
Mark C. Halloway  
(760) 745-8177  
P.O. Box 4116  
Oceanside, CA 92052  
Requested Notices
  
- **The Catholic University of America Office of Career Services**  
Alan Goodman  
(202) 319-5623  
202 Pryzbyla Ctr.  
620 Michigan Ave., NE  
Washington, DC 20064  
Requested Notices
  
- **George Mason University Career Services**  
Elizabeth Heyerdahl  
(703) 993-2370  
Mail Stop 3B6  
4400 University Dr.  
Fairfax, VA 22030
  
- **George Washington Career Center**  
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JIMHOL@cox.net  
Requested Notices
- **nbc4.com**
- **Southeastern University Career  
Services**  
Cheryl Price  
(202) 478-8223  
501 I St. SW  
Washington, DC 20024  
Requested Notices
- **Spots'n Dots**  
Alice Riehl  
(607) 729-7295  
167 Oakdale Road  
Johnson City, NY 13790  
Requested Notices: Sales Positions  
Only
- **Prince George's Workforce  
Development**  
Susan Gallagher  
301.583.2070  
1802 Brightseat Rd.  
Landover, MD 20785  
Requested Notices
- **St. Luke's House**  
Dave Kokoski  
(301) 493-4200 Ext. 296  
6040 Southport Drive  
Bethesda, MD 20814  
Requested Notices
- **University of the District of Columbia**  
Tori Hawkins  
(202) 274-6251  
4200 Connecticut Ave., NW  
Washington, DC 20008  
Requested Notices
- **Women Empowered Against  
Violence, Inc.**  
Jennifer S. Matel  
(202) 459-9550  
1111 16<sup>th</sup> St. NW  
Washington, DC 20036  
Requested Notices
- **Women in Film and Video**  
Meghan Devine  
(202) 429-WIFV  
1919 M Street, NW  
Suite 225  
Washington, D.C. 20036

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Human Resources Coordinator \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 06/20/05 \_\_\_\_\_

Recruitment Source  
That Referred

Ultimate Hire: \_\_\_\_\_ Former Intern \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
See List				

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George Wright  
(301) 657-2560  
4340 East-West Hwy. Suite 204  
Bethesda, MD 20814  
Requested Notices
  
- **American University Career Center**  
Francine Blume, Ph.D.  
(202) 885-1806  
4400 Massachusetts Avenue, NW  
5th Floor of Butler Pavilion,  
Washington, DC 20016  
Requested Notices
  
- **America's Job Bank And DC Dept. of Employment Services**  
Roosevelt Bland  
202.576.3085  
Franklin St. One-Stop Career Center  
1500 Franklin St. NE  
Washington, DC 20018  
Requested Notices
  
- **Bowie State University**  
Ms. Dale O'Neal  
(301) 860-4000  
Wiseman Center Room 126  
Bowie State U  
Bowie, MD 20715  
Requested Notices
  
- **Broadcast Employment Services**  
Mark C. Hallaway  
(760) 745-8177  
P.O. Box 4116  
Oceanside, CA 92052  
Requested Notices
  
- **The Catholic University of America Office of Career Services**  
Alan Goodman  
(202) 319-5623  
202 Pryzbyla Ctr.  
620 Michigan Ave., NE  
Washington, DC 20064  
Requested Notices
  
- **George Mason University Career Services**  
Elizabeth Heyerdahl  
(703) 993-2370  
Mail Stop 3B6  
4400 University Dr.  
Fairfax, VA 22030
  
- **George Washington Career Center**  
Rebekah Donahue  
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- **Hampton University**  
Andre Ledoux  
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- **Howard University**  
Carol Dudley, Coordinator  
(202) 806-5806  
525 Bryant St. NW  
Howard University  
Washington, DC 20059  
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- **ITT Technical Institute**  
Darlene Jones Huckaby  
(703) 440-9535  
7300 Boston Blvd.  
Springfield, V A 22153  
Requested Notices
  
- **JOBS! Ministry Career Resource Center**  
Jack Dunlap  
(703) 536-9068  
100 A. East Fairfax St.  
Falls Church, VA 22046  
Requested Notices
  
- **Loudoun Workforce Resource Center**  
Kelly Hartles  
(703) 777-0150  
102 Heritage Way, NE  
Suite 200  
Leesburg, VA 20176  
Requested Notices
  
- **Marymount Career Services**  
Heather Stone  
(703) 284-1563  
Gerard Phelan Hall, 3rd Floor  
2807 N. Glebe Road  
Arlington, VA 22207  
Requested Notices
  
- **gecareers.com**

- **Medialine**  
Mark Shilstone  
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Dave Kokoski  
(301) 493-4200 Ext. 296  
6040 Southport Drive  
Bethesda, MD 20814  
Requested Notices
- **University of the District of Columbia**  
Tori Hawkins  
(202) 274-6251  
4200 Connecticut Ave., NW  
Washington, DC 20008  
Requested Notices
- **Women Empowered Against  
Violence, Inc.**  
Jennifer S. Matel  
(202) 459-9550  
1111 16<sup>th</sup> St. NW  
Washington, DC 20036  
Requested Notices
- **Women in Film and Video**  
Meghan Devine  
(202) 429-WIFV  
1919 M Street, NW  
Suite 225  
Washington, D.C. 20036

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Associate Producer \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 06/27/05 \_\_\_\_\_

Recruitment Source  
That Referred

Ultimate Hire: \_\_\_\_\_ Emma Bowen Foundation \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **America Federation of Television and Radio Artists**  
George Wright  
(301) 657-2560  
4340 East-West Hwy. Suite 204  
Bethesda, MD 20814  
Requested Notices
- **American University Career Center**  
Francine Blume, Ph.D.  
(202) 885-1806  
4400 Massachusetts Avenue, NW  
5th Floor of Butler Pavilion,  
Washington, DC 20016  
Requested Notices
- **America's Job Bank And DC Dept. of Employment Services**  
Roosevelt Bland  
(202) 576-3085  
Franklin St. One-Stop Career Center  
1500 Franklin St. NE  
Washington, DC 20018  
Requested Notices
- **Bowie State University**  
Ms. Dale O'Neal  
(301) 860-4000  
Wiseman Center Room 126  
Bowie State U  
Bowie, MD 20715  
Requested Notices
- **Broadcast Employment Services**  
Mark C. Halloway  
(760) 745-8177  
P.O. Box 4116  
Oceanside, CA 92052  
Requested Notices
- **The Catholic University of America Office of Career Services**  
Alan Goodman  
(202) 319-5623  
202 Pryzbyla Ctr.  
620 Michigan Ave., NE  
Washington, DC 20064  
Requested Notices
- **George Mason University Career Services**  
Elizabeth Heyerdahl  
(703) 993-2370  
Mail Stop 3B6  
4400 University Dr.  
Fairfax, VA 22030
- **George Washington Career Center**  
Rebekah Donahue  
(202) 319-5623  
1922 F St., NW (Old Main)  
Washington, DC 20052  
Requested Notices
- **Greater Urban League**  
Ursula Higgins  
(202) 265-8200  
3501 14th Street, NW  
Washington, DC 20010  
Requested Notices
- **Hampton University**  
Andre Ledoux  
(757) 727-5000  
Hampton, VA 23668  
Requested Notices
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Carol Dudley, Coordinator  
(202) 806-5806  
525 Bryant St. NW  
Howard University  
Washington, DC 20059  
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7300 Boston Blvd.  
Springfield, V A 22153  
Requested Notices
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100 A. East Fairfax St.  
Falls Church, VA 22046  
Requested Notices
- **Loudoun Workforce Resource Center**  
Kelly Hartles  
(703) 777-0150  
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Suite 200  
Leesburg, VA 20176  
Requested Notices
- **Marymount Career Services**  
Heather Stone  
(703) 284-1563  
Gerard Phelan Hall, 3rd Floor  
2807 N. Glebe Road  
Arlington, VA 22207  
Requested Notices
- **gecareers.com**

- **Monster.com**
  
- **Montgomery Works**  
Lulu Aguilar  
(301) 519-8253  
701 Russell Ave. E 205  
Gaithersburg, MD 20877  
Requested Notices
  
- **Morgan State University  
Career Resource Center**  
Garrya S. Hatton  
(443) 885-4569  
1700 E Cold Spring Lane  
Requested Notices
  
- **NAACP**  
Nancy Bailey  
(410) 486-3300  
4805 Mt. Hope Dr.  
Baltimore, MD 21215  
Requested Notices
  
- **National Lesbian and Gay Journalists  
Association**  
(202) 588-9888  
1420 K St. NW  
Suite 910  
Washington, DC 20005  
Requested Notices
  
- **nbc4.com**
  
- **Southeastern University Career  
Services**  
Cheryl Price  
(202) 478-8223  
501 I St. SW  
Washington, DC 20024  
Requested Notices
  
- **Prince George's Workforce  
Development**  
Susan Gallagher  
301.583.2070  
1802 Brightseat Rd.  
Landover, MD 20785  
Requested Notices
  
- **St. Luke's House**  
Dave Kokoski  
(301) 493-4200 Ext. 296  
6040 Southport Drive  
Bethesda, MD 20814  
Requested Notices
  
- **University of the District of Columbia**  
Tori Hawkins  
(202) 274-6251  
4200 Connecticut Ave., NW  
Washington, DC 20008  
Requested Notices
  
- **Washington Post**  
(202) 334-4100  
employmentads@washpost.com  
1150 15<sup>th</sup> St. NW  
Washington, DC 20036
  
- **Women Empowered Against  
Violence, Inc.**  
Jennifer S. Matel  
(202) 459-9550  
1111 16<sup>th</sup> St. NW  
Washington, DC 20036  
Requested Notices
  
- **Women in Film and Video**  
Meghan Devine  
(202) 429-WIFV  
1919 M Street, NW  
Suite 225  
Washington, D.C. 20036



**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Account Manager \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 07/01/05 \_\_\_\_\_

Recruitment Source  
That Referred

Ultimate Hire: \_\_\_\_\_ Internal \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**  
George Wright  
(301) 657-2560  
4340 East-West Hwy. Suite 204  
Bethesda, MD 20814  
Requested Notices
  
- **American University Career Center**  
Francine Blume, Ph.D.  
(202) 885-1806  
4400 Massachusetts Avenue, NW  
5th Floor of Butler Pavilion,  
Washington, DC 20016  
Requested Notices
  
- **America's Job Bank And DC Dept. of Employment Services**  
Roosevelt Bland  
(202) 576-3085  
Franklin St. One-Stop Career Center  
1500 Franklin St. NE  
Washington, DC 20018  
Requested Notices
  
- **Bowie State University**  
Ms. Dale O'Neal  
(301) 860-4000  
Wiseman Center Room 126  
Bowie State U  
Bowie, MD 20715  
Requested Notices
  
- **Broadcast Employment Services**  
Mark C. Halloway  
(760) 745-8177  
P.O. Box 4116  
Oceanside, CA 92052  
Requested Notices
  
- **The Catholic University of America Office of Career Services**  
Alan Goodman  
(202) 319-5623  
202 Pryzbyla Ctr.  
620 Michigan Ave., NE  
Washington, DC 20064  
Requested Notices
  
- **George Mason University Career Services**  
Elizabeth Heyerdahl  
(703) 993-2370  
Mail Stop 3B6  
4400 University Dr.  
Fairfax, VA 22030
  
- **George Washington Career Center**  
Rebekah Donahue  
(202) 319-5623  
1922 F St., NW (Old Main)  
Washington, DC 20052  
Requested Notices
  
- **gecareers.com**
  
- **Greater Urban League**  
Ursula Higgins  
(202) 265-8200  
3501 14th Street, NW  
Washington, DC 20010  
Requested Notices
  
- **Hampton University**  
Andre Ledoux  
(757) 727-5000  
Hampton, VA 23668  
Requested Notices
  
- **Howard University**  
Carol Dudley, Coordinator  
(202) 806-5806  
525 Bryant St. NW  
Howard University  
Washington, DC 20059  
Requested Notices
  
- **ITT Technical Institute**  
Darlene Jones Huckaby  
(703) 440-9535  
7300 Boston Blvd.  
Springfield, V A 22153  
Requested Notices
  
- **JOBS! Ministry Career Resource Center**  
Jack Dunlap  
(703) 536-9068  
100 A. East Fairfax St.  
Falls Church, VA 22046  
Requested Notices
  
- **Loudoun Workforce Resource Center**  
Kelly Hartles  
(703) 777-0150  
102 Heritage Way, NE  
Suite 200  
Leesburg, VA 20176  
Requested Notices
  
- **Marymount Career Services**  
Heather Stone  
(703) 284-1563  
Gerard Phelan Hall, 3rd Floor  
2807 N. Glebe Road  
Arlington, VA 22207  
Requested Notices

- **Medialine**  
Mark Shilstone  
(800) 237-8073  
Box 51909  
Pacific Grove, CA 93950  
Requested Notices
- **Monster.com**
- **Montgomery Works**  
Lulu Aguilar  
(301) 519-8253  
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- **National Television Academy  
Emmyonline.org**  
Jim Hollingsworth  
JIMHOL@cox.net  
Requested Notices
- **nbc4.com**
- **Southeastern University Career  
Services**  
Cheryl Price  
(202) 478-8223  
501 I St. SW  
Washington, D.C. 20024  
Requested Notices
- **Spots'n Dots**  
Alice Riehl  
(607) 729-7295  
167 Oakdale Road  
Johnson City, NY 13790  
Requested Notices: Sales Positions  
Only
- **Prince George's Workforce  
Development**  
Susan Gallagher  
301.583.2070  
1802 Brightseat Rd.  
Landover, MD 20785  
Requested Notices
- **St. Luke's House**  
Dave Kokoski  
(301) 493-4200 Ext. 296  
6040 Southport Drive  
Bethesda, MD 20814  
Requested Notices
- **Television Bureau of Advertising**  
Hope Etheridge  
(212) 891-2214  
3 East 54<sup>th</sup> Street 10<sup>th</sup> Floor  
New York, NY 10022
- **University of the District of Columbia**  
Tori Hawkins  
(202) 274-6251  
4200 Connecticut Ave., NW  
Washington, DC 20008  
Requested Notices
- **Women Empowered Against  
Violence, Inc.**  
Jennifer S. Matel  
(202) 459-9550  
1111 16<sup>th</sup> St. NW  
Washington, DC 20036  
Requested Notices
- **Women in Film and Video**  
Meghan Devine  
(202) 429-WIFV  
1919 M Street, NW  
Suite 225  
Washington, D.C. 20036

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Sales Manager \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 07/12/05 \_\_\_\_\_

Recruitment Source  
That Referred

Ultimate Hire: \_\_\_\_\_ Internal \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
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(ATTACH ADDITIONAL SHEETS AS NEEDED)

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George Wright  
(301) 657-2560  
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Bethesda, MD 20814  
Requested Notices
- **American University Career Center**  
Francine Blume, Ph.D.  
(202) 885-1806  
4400 Massachusetts Avenue, NW  
5th Floor of Butler Pavilion,  
Washington, DC 20016  
Requested Notices
- **America's Job Bank And DC Dept. of Employment Services**  
Roosevelt Bland  
202.576.3085  
Franklin St. One-Stop Career Center  
1500 Franklin St. NE  
Washington, DC 20018  
Requested Notices
- **Bowie State University**  
Ms. Dale O'Neal  
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Wiseman Center Room 126  
Bowie State U  
Bowie, MD 20715  
Requested Notices
- **Broadcast Employment Services**  
Mark C. Halloway  
(760) 745-8177  
P.O. Box 4116  
Oceanside, CA 92052  
Requested Notices
- **The Catholic University of America Office of Career Services**  
Alan Goodman  
(202) 319-5623  
202 Pryzbyla Ctr.  
620 Michigan Ave., NE  
Washington, DC 20064  
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Fairfax, VA 22030
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1922 F St., NW (Old Main)  
Washington, DC 20052  
Requested Notices
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- **Greater Urban League**  
Ursula Higgins  
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3501 14th Street, NW  
Washington, DC 20010  
Requested Notices
- **Hampton University**  
Andre Ledoux  
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Hampton, VA 23668  
Requested Notices
- **Howard University**  
Carol Dudley, Coordinator  
(202) 806-5806  
525 Bryant St. NW  
Howard University  
Washington, DC 20059  
Requested Notices
- **ITT Technical Institute**  
Darlene Jones Huckaby  
(703) 440-9535  
7300 Boston Blvd.  
Springfield, V A 22153  
Requested Notices
- **JOBS! Ministry Career Resource Center**  
Jack Dunlap  
(703) 536-9068  
100 A. East Fairfax St.  
Falls Church, VA 22046  
Requested Notices
- **Loudoun Workforce Resource Center**  
Kelly Hartles  
(703) 777-0150  
102 Heritage Way, NE  
Suite 200  
Leesburg, VA 20176  
Requested Notices
- **Marymount Career Services**  
Heather Stone  
(703) 284-1563  
Gerard Phelan Hall, 3rd Floor  
2807 N. Glebe Road  
Arlington, VA 22207

- **Medialine**  
Mark Shilstone  
(800) 237- 8073  
Box 51909  
Pacific Grove, CA 93950  
Requested Notices
- **Monster.com**
- **Montgomery Works**  
Lulu Aguilar  
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701 Russell Ave. E 205  
Gaithersburg, MD 20877  
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Garra S. Hatton  
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Requested Notices
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- **National Television Academy  
Emmyonline.org**  
Jim Hollingsworth  
JIMHOL@cox.net  
Requested Notices
- **nbc4.com**
- **Southeastern University Career  
Services**  
Cheryl Price  
(202) 478-8223  
501 I St. SW  
Washington, DC 20024  
Requested Notices
- **Spots'n Dots**  
Alice Riehl  
(607) 729-7295  
167 Oakdale Road  
Johnson City, NY 13790  
Requested Notices: Sales Positions  
Only
- **Prince George's Workforce  
Development**  
Susan Gallagher  
301.583.2070  
1802 Brightseat Rd.  
Landover, MD 20785  
Requested Notices
- **St. Luke's House**  
Dave Kokoski  
(301) 493-4200 Ext. 296  
6040 Southport Drive  
Bethesda, MD 20814  
Requested Notices
- **University of the District of Columbia**  
Tori Hawkins  
(202) 274-6251  
4200 Connecticut Ave., NW  
Washington, DC 20008  
Requested Notices
- **Women Empowered Against  
Violence, Inc.**  
Jennifer S. Matel  
(202) 459-9550  
1111 16<sup>th</sup> St. NW  
Washington, DC 20036  
Requested Notices
- **Women in Film and Video**  
Meghan Devine  
(202) 429-WIFV  
1919 M Street, NW  
Suite 225  
Washington, D.C. 20036

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Customer Service Representative \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 08/01/05 \_\_\_\_\_

Recruitment Source  
That Referred

Ultimate Hire: \_\_\_\_\_ Emma Bowen Foundation \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**  
George Wright  
(301) 657-2560  
4340 East-West Hwy. Suite 204  
Bethesda, MD 20814  
Requested Notices
- **American University Career Center**  
Francine Blume, Ph.D.  
(202) 885-1806  
4400 Massachusetts Avenue, NW  
5th Floor of Butler Pavilion,  
Washington, DC 20016  
Requested Notices
- **America's Job Bank And DC Dept. of Employment Services**  
Roosevelt Bland  
202.576.3085  
Franklin St. One-Stop Career Center  
1500 Franklin St. NE  
Washington, DC 20018  
Requested Notices
- **Bowie State University**  
Ms. Dale O'Neal  
(301) 860-4000  
Wiseman Center Room 126  
Bowie State U  
Bowie, MD 20715  
Requested Notices
- **Broadcast Employment Services**  
Mark C. Halloway  
(760) 745-8177  
P.O. Box 4116  
Oceanside, CA 92052  
Requested Notices
- **The Catholic University of America Office of Career Services**  
Alan Goodman  
(202) 319-5623  
202 Pryzbyla Ctr.  
620 Michigan Ave., NE  
Washington, DC 20064  
Requested Notices
- **George Mason University Career Services**  
Elizabeth Heyerdahl  
(703) 993-2370  
Mail Stop 3B6  
4400 University Dr.  
Fairfax, VA 22030
- **George Washington Career Center**  
Rebekah Donahue  
(202) 319-5623  
1922 F St., NW (Old Main)  
Washington, DC 20052  
Requested Notices
- **gecareers.com**
- **Greater Urban League**  
Ursula Higgins  
(202) 265-8200  
3501 14th Street, NW  
Washington, DC 20010  
Requested Notices
- **Hampton University**  
Andre Ledoux  
(757) 727-5000  
Hampton, VA 23668  
Requested Notices
- **Howard University**  
Carol Dudley, Coordinator  
(202) 806-5806  
525 Bryant St. NW  
Howard University  
Washington, DC 20059  
Requested Notices
- **ITT Technical Institute**  
Darlene Jones Huckaby  
(703) 440-9535  
7300 Boston Blvd.  
Springfield, V A 22153  
Requested Notices
- **JOBS! Ministry Career Resource Center**  
Jack Dunlap  
(703) 536-9068  
100 A. East Fairfax St.  
Falls Church, VA 22046  
Requested Notices
- **Loudoun Workforce Resource Center**  
Kelly Hartles  
(703) 777-0150  
102 Heritage Way, NE  
Suite 200  
Leesburg, VA 20176  
Requested Notices
- **Marymount Career Services**  
Heather Stone  
(703) 284-1563  
Gerard Phelan Hall, 3rd Floor  
2807 N. Glebe Road  
Arlington, VA 22207  
Requested Notices



- **Medialine**  
Mark Shilstone  
(800) 237-8073  
Box 51909  
Pacific Grove, CA 93950  
Requested Notices
- **Monster.com**
- **Montgomery Works**  
Lulu Aguilar  
(301) 519-8253  
701 Russell Ave. E 205  
Gaithersburg, MD 20877  
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- **Morgan State University  
Career Resource Center**  
Garrya S. Hatton  
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1700 E Cold Spring Lane  
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- **NAACP**  
Nancy Bailey  
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4805 Mt. Hope Dr.  
Baltimore, MD 21215  
Requested Notices
- **National Lesbian and Gay Journalists  
Association**  
(202) 588-9888  
1420 K St. NW  
Suite 910  
Washington, DC 20005  
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- **National Television Academy**  
Jim Hollingsworth  
JIMHOL@cox.net  
Requested Notices
- **nbc4.com**
- **Southeastern University Career  
Services**  
Cheryl Price  
(202) 478-8223  
501 I St. SW  
Washington, DC 20024  
Requested Notices
- **Spots'n Dots**  
Alice Richl  
(607) 729-7295  
167 Oakdale Road  
Johnson City, NY 13790  
Requested Notices: Sales Positions  
Only
- **Prince George's Workforce  
Development**  
Susan Gallagher  
301.583.2070  
1802 Brightseat Rd.  
Landover, MD 20785  
Requested Notices
- **St. Luke's House**  
Dave Kokoski  
(301) 493-4200 Ext. 296  
6040 Southport Drive  
Bethesda, MD 20814  
Requested Notices
- **University of the District of Columbia**  
Tori Hawkins  
(202) 274-6251  
4200 Connecticut Ave., NW  
Washington, DC 20008  
Requested Notices
- **Women Empowered Against  
Violence, Inc.**  
Jennifer S. Matel  
(202) 459-9550  
1111 16<sup>th</sup> St. NW  
Washington, DC 20036  
Requested Notices
- **Women in Film and Video**  
Meghan Devine  
(202) 429-WIFV  
1919 M Street, NW  
Suite 225  
Washington, D.C. 20036

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Building Engineer \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 08/08/05 \_\_\_\_\_

Recruitment Source

That Referred

Ultimate Hire: \_\_\_\_\_ International Union of Operating Engineers \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

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Washington, DC 20016  
Requested Notices
- **America's Job Bank And DC Dept. of Employment Services**  
Roosevelt Bland  
202.576.3085  
Franklin St. One-Stop Career Center  
1500 Franklin St. NE  
Washington, DC 20018  
Requested Notices
- **Bowie State University**  
Ms. Dale O'Neal  
(301) 860-4000  
Wiseman Center Room 126  
Bowie State U  
Bowie, MD 20715  
Requested Notices
- **Broadcast Employment Services**  
Mark C. Halloway  
(760) 745-8177  
P.O. Box 4116  
Oceanside, CA 92052  
Requested Notices
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Alan Goodman  
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- **George Washington Career Center**  
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Washington, DC 20059  
Requested Notices
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Darlene Jones Huckaby  
(703) 440-9535  
7300 Boston Blvd.  
Springfield, V A 22153  
Requested Notices
- **IUOELocal99.org**
- **JOBS! Ministry Career Resource Center**  
Jack Dunlap  
(703) 536-9068  
100 A. East Fairfax St.  
Falls Church, VA 22046  
Requested Notices
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Leesburg, VA 20176  
Requested Notices

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Gerard Phelan Hall, 3rd Floor  
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- **Montgomery Works**  
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Requested Notices
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Meghan Devine  
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1919 M Street, NW  
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Washington, D.C. 20036

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Customer Service Representative \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 08/24/05 \_\_\_\_\_

Recruitment Source  
That Referred

Ultimate Hire: \_\_\_\_\_ gecareers.com \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
See List				

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George Wright  
(301) 657-2560  
4340 East-West Hwy. Suite 204  
Bethesda, MD 20814  
Requested Notices
  
- **American University Career Center**  
Francine Blume, Ph.D.  
(202) 885-1806  
4400 Massachusetts Avenue, NW  
5th Floor of Butler Pavilion,  
Washington, DC 20016  
Requested Notices
  
- **America's Job Bank And DC Dept. of Employment Services**  
Roosevelt Bland  
202.576.3085  
Franklin St. One-Stop Career Center  
1500 Franklin St. NE  
Washington, DC 20018  
Requested Notices
  
- **Bowie State University**  
Ms. Dale O'Neal  
(301) 860-4000  
Wiseman Center Room 126  
Bowie State U  
Bowie, MD 20715  
Requested Notices
  
- **Broadcast Employment Services**  
Mark C. Halloway  
(760) 745-8177  
P.O. Box 4116  
Oceanside, CA 92052  
Requested Notices
  
- **The Catholic University of America Office of Career Services**  
Alan Goodman  
(202) 319-5623  
202 Pryzbyla Ctr.  
620 Michigan Ave., NE  
Washington, DC 20064  
Requested Notices
  
- **George Mason University Career Services**  
Elizabeth Heyerdahl  
(703) 993-2370  
Mail Stop 3B6  
4400 University Dr.  
Fairfax, VA 22030
  
- **George Washington Career Center**  
Rebekah Donahue  
(202) 319-5623  
1922 F St., NW (Old Main)  
Washington, DC 20052  
Requested Notices
  
- **gecareers.com**
  
- **Greater Urban League**  
Ursula Higgins  
(202) 265-8200  
3501 14th Street, NW  
Washington, DC 20010  
Requested Notices
  
- **Hampton University**  
Andre Ledoux  
(757) 727-5000  
Hampton, VA 23668  
Requested Notices
  
- **Howard University**  
Carol Dudley, Coordinator  
(202) 806-5806  
525 Bryant St. NW  
Howard University  
Washington, DC 20059  
Requested Notices
  
- **ITT Technical Institute**  
Darlene Jones Huckaby  
(703) 440-9535  
7300 Boston Blvd.  
Springfield, V A 22153  
Requested Notices
  
- **JOBS! Ministry Career Resource Center**  
Jack Dunlap  
(703) 536-9068  
100 A. East Fairfax St.  
Falls Church, VA 22046  
Requested Notices
  
- **Loudoun Workforce Resource Center**  
Kelly Hartles  
(703) 777-0150  
102 Heritage Way, NE  
Suite 200  
Leesburg, VA 20176  
Requested Notices

- **Marymount Career Services**  
Heather Stone  
(703) 284-1563  
Gerard Phelan Hall, 3rd Floor  
2807 N. Glebe Road  
Arlington, VA 22207  
Requested Notices
- **Medialine**  
Mark Shilstone  
(800) 237-8073  
Box 51909  
Pacific Grove, CA 93950  
Requested Notices
- **Monster.com**
- **Montgomery Works**  
Lulu Aguilar  
(301) 519-8253  
701 Russell Ave. E 205  
Gaithersburg, MD 20877  
Requested Notices
- **Morgan State University Career Resource Center**  
Garrya S. Hatton  
(443) 885-4569  
1700 E Cold Spring Lane  
Requested Notices
- **NAACP**  
Nancy Bailey  
(410) 486-3300  
4805 Mt. Hope Dr.  
Baltimore, MD 21215  
Requested Notices
- **National Lesbian and Gay Journalists Association**  
(202) 588-9888  
1420 K St. NW  
Suite 910  
Washington, DC 20005  
Requested Notices
- **National Television Academy**  
Jim Hollingsworth  
JIMHOL@cox.net  
Requested Notices
- **nbc4.com**
- **Southeastern University Career Services**  
Cheryl Price  
(202) 478-8223  
501 I St. SW  
Washington, DC 20024  
Requested Notices
- **Spots'n Dots**  
Alice Riehl  
(607) 729-7295  
167 Oakdale Road  
Johnson City, NY 13790  
Requested Notices: Sales Positions Only
- **Prince George's Workforce Development**  
Susan Gallagher  
301.583.2070  
1802 Brightseat Rd.  
Landover, MD 20785  
Requested Notices
- **St. Luke's House**  
Dave Kokoski  
(301) 493-4200 Ext. 296  
6040 Southport Drive  
Bethesda, MD 20814  
Requested Notices
- **University of the District of Columbia**  
Tori Hawkins  
(202) 274-6251  
4200 Connecticut Ave., NW  
Washington, DC 20008  
Requested Notices
- **Women Empowered Against Violence, Inc.**  
Jennifer S. Matel  
(202) 459-9550  
1111 16<sup>th</sup> St. NW  
Washington, DC 20036  
Requested Notices
- **Women in Film and Video**  
Meghan Devine  
(202) 429-WIFV  
1919 M Street, NW  
Suite 225  
Washington, D.C. 20036

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Producer \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 09/19/05 \_\_\_\_\_

Recruitment Source

That Referred

Ultimate Hire: \_\_\_\_\_ Employee Referral \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)



- **American Federation of Television and Radio Artists**  
George Wright  
(301) 657-2560  
4340 East-West Hwy. Suite 204  
Bethesda, MD 20814  
Requested Notices
  
- **American University Career Center**  
Francine Blume, Ph.D.  
(202) 885-1806  
4400 Massachusetts Avenue, NW  
5th Floor of Butler Pavilion,  
Washington, DC 20016  
Requested Notices
  
- **America's Job Bank And DC Dept. of Employment Services**  
Roosevelt Bland  
202.576.3085  
Franklin St. One-Stop Career Center  
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- **Bowie State University**  
Ms. Dale O'Neal  
(301) 860-4000  
Wiseman Center Room 126  
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Bowie, MD 20715  
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Mark C. Halloway  
(760) 745-8177  
P.O. Box 4116  
Oceanside, CA 92052  
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Alan Goodman  
(202) 319-5623  
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Elizabeth Heyerdahl  
(703) 993-2370  
Mail Stop 3B6  
4400 University Dr.  
Fairfax, VA 22030
  
- **George Washington Career Center**  
Rebekah Donahue  
(202) 319-5623  
1922 F St., NW (Old Main)  
Washington, DC 20052  
Requested Notices
  
- **gecareers.com**
  
- **Greater Urban League**  
Ursula Higgins  
(202) 265-8200  
3501 14th Street, NW  
Washington, DC 20010  
Requested Notices
  
- **Hampton University**  
Andre Ledoux  
(757) 727-5000  
Hampton, VA 23668  
Requested Notices
  
- **Howard University**  
Carol Dudley, Coordinator  
(202) 806-5806  
525 Bryant St. NW  
Howard University  
Washington, DC 20059  
Requested Notices
  
- **ITT Technical Institute**  
Darlene Jones Huckaby  
(703) 440-9535  
7300 Boston Blvd.  
Springfield, V A 22153  
Requested Notices
  
- **JOBS! Ministry Career Resource Center**  
Jack Dunlap  
(703) 536-9068  
100 A. East Fairfax St.  
Falls Church, VA 22046  
Requested Notices
  
- **Loudoun Workforce Resource Center**  
Kelly Hartles  
(703) 777-0150  
102 Heritage Way, NE  
Suite 200  
Leesburg, VA 20176  
Requested Notices
  
- **Marymount Career Services**  
Heather Stone  
(703) 284-1563  
Gerard Phelan Hall, 3rd Floor  
2807 N. Glebe Road  
Arlington, VA 22207  
Requested Notices

- **Medialine**  
Mark Shilstone  
(800) 237-8073  
Box 51909  
Pacific Grove, CA 93950  
Requested Notices
- **Monster.com**
- **Montgomery Works**  
Lulu Aguilar  
(301) 519-8253  
701 Russell Ave. E 205  
Gaithersburg, MD 20877  
Requested Notices
- **Morgan State University  
Career Resource Center**  
Garrya S. Hatton  
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1700 E Cold Spring Lane  
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Nancy Bailey  
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4805 Mt. Hope Dr.  
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Association**  
(202) 588-9888  
1420 K St. NW  
Suite 910  
Washington, DC 20005  
Requested Notices
- **National Television Academy  
Emmyonline.org**  
Jim Hollingsworth  
JIMHOL@cox.net  
Requested Notices
- **nbc4.com**
- **Southeastern University Career  
Services**  
Cheryl Price  
(202) 478-8223  
501 I St. SW  
Washington, D.C. 20024  
Requested Notices
- **Prince George's Workforce  
Development**  
Susan Gallagher  
301.583.2070  
1802 Brightseat Rd.  
Landover, MD 20785  
Requested Notices
- **St. Luke's House**  
Dave Kokoski  
(301) 493-4200 Ext. 296  
6040 Southport Drive  
Bethesda, MD 20814  
Requested Notices
- **Television Bureau of Advertising**  
Hope Etheridge  
(212) 891-2214  
3 East 54<sup>th</sup> Street 10<sup>th</sup> Floor  
New York, NY 10022
- **University of the District of Columbia**  
Tori Hawkins  
(202) 274-6251  
4200 Connecticut Ave., NW  
Washington, DC 20008  
Requested Notices
- **Women Empowered Against  
Violence, Inc.**  
Jennifer S. Matel  
(202) 459-9550  
1111 16<sup>th</sup> St. NW  
Washington, DC 20036  
Requested Notices
- **Women in Film and Video**  
Meghan Devine  
(202) 429-WIFV  
1919 M Street, NW  
Suite 225  
Washington, D.C. 20036

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Assignment Editor \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 10/12/05 \_\_\_\_\_

Recruitment Source  
That Referred

Ultimate Hire: \_\_\_\_\_ Internal \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
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JIMHOL@cox.net  
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- **nbc4.com**
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6040 Southport Drive  
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Tori Hawkins  
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4200 Connecticut Ave., NW  
Washington, DC 20008  
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Jennifer S. Matel  
(202) 459-9550  
1111 16<sup>th</sup> St. NW  
Washington, DC 20036  
Requested Notices
- **Women in Film and Video**  
Meghan Devine  
(202) 429-WIFV  
1919 M Street, NW  
Suite 225  
Washington, D.C. 20036

**JOB VACANCY  
RECRUITMENT SOURCE DATA FORM  
(To Be Attached to Annual Public File EEO Report)**

Station: \_\_\_\_\_ WRC-TV \_\_\_\_\_

Job Title: \_\_\_\_\_ Newswriter \_\_\_\_\_

Date Job Filled: \_\_\_\_\_ 10/15/05 \_\_\_\_\_

Recruitment Source  
That Referred

Ultimate Hire: \_\_\_\_\_ Internal \_\_\_\_\_

<b>Name of Recruitment Source</b>	<b>Address of Recruitment Source</b>	<b>Contact Person</b>	<b>Telephone</b>	<b>Has this source requested notices?</b>
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)